**REVEALS A PERSON'S CORE VALUES, GOALS AND INTERESTS**
Describes a person's values, objectives, and interests. Thereby, the kind of organisational culture where the person feels comfortable and the kind of management style they prefer are detected. Finding the right culture and leadership fit for a candidate can benefit job satisfaction and productivity.

FEATURES & BENEFITS
- 200 online questions
- 15- to 20-minutes completion time
- Assessment and reports available in more than 40 languages
- Global norm (> 80.000) available for working adults
- Validation in more than 400 studies
- Assesses the fit between values and corporate culture
- Predicts success and satisfaction in the job
- Instantaneous scoring and reporting output
- Compliant with regulations of non-discrimination (EEOC, AGG)

SUITABLE FOR
- **SELECTION PROCESSES**
  Describes a person's interests, values and motives and evaluates the fit between a person's preferences and organisational culture.

- **DEVELOPMENT**
  Pinpoints what motivates employees, which work environments they create, and what they put special emphasis on when making decisions.

- **TALENT MANAGEMENT AND SUCCESSION PLANNING**
  Identifies motivators for career advancement and decribes the leadership style of a person.
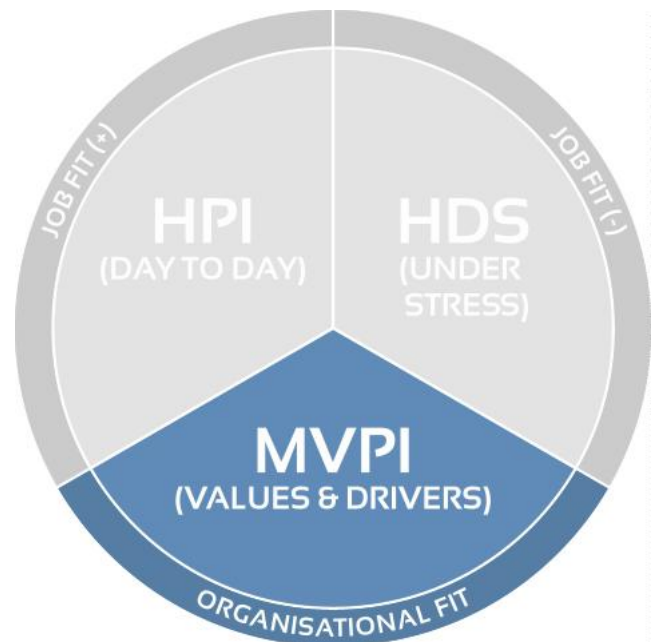
- **TEAM DEVELOPMENT**
  Detects similar values and motivators between team members that shape the team culture and work approach. Identifies disparities that could lead to conflict.